



Modern Slavery & Human Trafficking Statement

EVO Payments International Group

OUR APPROACH

We strive to ensure that modern slavery or human trafficking does not exist within our supply chain or our businesses. This objective is implicit in our policies and our approach to human rights.

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 with respect to the financial year ending 31 December 2021 and sets out the approach EVO Payments, Inc. and its subsidiaries (the “Group”) has in place to prevent the occurrence of modern slavery and human trafficking in our supply chain or in any of our business operations in the United Kingdom and elsewhere.

OUR BUSINESS

The Group provides a broad range of payment services, including acquiring, processing, ATM support and foreign currency conversion. These services are provided by the Group globally, including North America, Mexico, Chile, China and Europe.

In the United Kingdom the entities providing these services include EVO Payments International GmbH, Branch UK, a branch of a separately authorized and regulated payments institution, and EVO Payments International UK, Ltd., an unregulated corporate entity which provides group management and back office support.

OUR POLICIES

The Group operates a number of policies which reflect our objective to act ethically and in line with our legal and regulatory obligations with regard to our employees, customers and our business relationships.

The Group Code of Conduct (“Code”) is the standard that we set ourselves for what we say and do in our relationships with our customers, suppliers, colleagues, shareholders, regulators, government bodies and other parties. The Code represents our approach to the standards we expect from each other and it prescribes a set of behaviours expected of all

employees. In addition, we strive to work with, and select, third parties who share the principles set forth in this statement and our Code of Conduct.

The Group Whistleblowing Policy details the procedures our employees should follow if they have concerns about any wrongdoing, unlawful conduct, bribery, financial malpractice, dangers to the public or the environment, or possible fraud or other risks to the Group.

The Group has developed a new “Group Anti-Slavery and Human Trafficking Policy” to be formally adopted during the fiscal year ending December 31, 2022 which will further enhance the Group’s commitment to tackling modern slavery and human trafficking. The Group Anti-Slavery and Human Trafficking Policy will apply to all our employees and sets out the principles and approach of the Group and the responsibility of each employee to ensure the prevention, detection and reporting of Modern Slavery in any part of our business or supply chain.

OUR SUPPLY CHAIN

We do not consider the Group to operate in an industry with a high risk of modern day slavery, however, we are not complacent and we are committed to raising awareness among our employees of the potential risks in our dealings with suppliers, the importance of raising concerns and the need to conduct appropriate due diligence to help ensure those in our supply chain comply with our values.

TRAINING AND AWARENESS

The Group is focused on raising awareness of the policies listed above with colleagues across the organisation. This includes the provision of mandatory training for employees on the Group Code of Conduct and Whistleblowing Policy each year.

We have considered ways to further enhance employee awareness on the issues of modern slavery and human trafficking and as well as the new Group Anti-Slavery and Human Trafficking Policy, mandatory training for all employees on these topics will also be rolled out early 2022.

DIRECTORS APPROVAL

This statement has been approved by the Directors of EVO Payments International UK Ltd and EVO Payments International GmbH, Branch UK.